

# Winter 2021 Grad Coordinator Meeting



## Guests:

- **Graduate Student Leader**
- **Jingqing Liu**, Senior Staff Psychologist, University Counseling Services
- **Hilary Gerdes**, Asst. VP for Accessibility
- **Martin Stanberry**, Associate Director, ELR
- **Becky Megerssa**, Assistant Director & SEVIS Manager, International Student & Scholar Services

## Graduate School Staff:

- **Andy Karduna**, Associate Dean
- **Padma Akkaraju**, Director of Diversity and Inclusion
- **Jered Nagel**, Assistant Dean of Academic Affairs
- **Lisa Howard**, Director of Finance and Administration
- **Hannah Schneider-Lynch**, Director of Graduate Admissions & Recruitment
- **Lesley Yates-Pollard**, Academic Affairs & Admissions Specialist



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Graduate School

# Diversity & Inclusion

- Promising Scholar Awards – March 3, 3PM
- Access and Mobility
  - Student Experience
    - GTFF Disability Access Caucus
  - Mental Health Support
    - Counseling Services
  - Access and Success Support
    - AEC

# Graduate Student Experience

Raye Hendrix



# GRAD STUDENT EXPERIENCE

## ON CAMPUS

- GEs assigned to teach in or attend labs in classrooms with limited access

## ONLINE

- GEs with reading disabilities were not provided accommodation for reading hundreds of papers, completing schoolwork in an online format, etc.
- The expectation that since many GEs are working from home, they would manage with issues such as migraines, eye strain, etc.
- Difficulty with requesting &/or obtaining work-from-home supplies (for example, requesting an ergonomic chair, workspace, mouse, screen readers, etc.)

## GENERAL REPORTED ISSUES & CONCERNS

- Burnout, fatigue, depression, anxiety, an expectation of productivity that matches or exceeds pre-pandemic expectations, lack of respect for mental health considerations, professors not learning how to use captions in Zoom

# University Counseling Services

Jingqing Liu, Ph.D.





# Support Graduate Students addressing Mental Health Issues

Jingqing Liu, Ph.D

Senior Staff Psychologist & International Student Specialist

[jingqing@uoregon.edu](mailto:jingqing@uoregon.edu)

University Counseling Services



# Mental Health Issues are Real & Prevalent among Graduate Students

- [American College Health Association \(ACHA\) 2019 Survey](#)
  - ❖ 24% of students reported that stress had negatively influenced their academics.
  - ❖ 41% of students felt so depressed it was difficult to function.
  - ❖ 46% of students reported that academics had been traumatic or very difficult to handle.
  - ❖ 58% of students reported feeling very lonely.
  - ❖ 63% of students reported feeling overwhelming anxiety.
- Covid made it worse





# Graduate Programs are Important

- Nature 2019 survey 6000 Ph.D students
  - ❖ nearly 40% of respondents said that they were unsatisfied with their work-life balance
  - ❖ 21% of graduate students reported experiencing harassment and/or discrimination.
  - ❖ 21% of respondents reported experiencing bullying
  - ❖ Faculty members, advisers, and/or supervisors engaged in many of these harmful behaviors (John Brady at UW Madison)





# How to Support Graduate Students

- 
- Need for Collaborative Effort
  - Raise awareness of mental health within academic departments/programs
  - Cultivate department atmosphere supportive of mental health



# Accessible Education Center

Hilary Gerdes, Ph.D.





# Graduate Students and Disability

*Nationally 12% of post-bachelors students*

*UO 5.1% graduate students work with AEC*

Learning Disabilities

ADHD

Mental Health

Autism

Vision

Mobility

Hearing

Health Conditions

# Accessible Education Center (AEC)

## **AEC**

- *Determine disability eligibility and reasonable accommodations*
- *Safety Net; informal support*
- *Resource for faculty/staff/GEs*
  - *Understanding responsibilities*
  - *Best practices*
  - *Universal design approaches*
  - *Individual student situations*

## **Accommodations**

- *Modify Policies/Procedures*
- *Address Physical Access Barriers*
- *Provide Direct Services/Support*

## **Notification letter**

- *Outlines Accommodations*

## **Accessible Instructional Materials**

## **Digital Accessibility**

# Key Take Aways

- Flexibility is the most important way to support students
- Faculty/Departments cannot request medical/mental health documentation of disability
- Mental Health can be considered a disability when it rises to a substantial level of severity
- All departmental student orientation information needs to include info. about disability related accommodations and AEC
- Every Syllabus needs to have clear info. about disability and AEC

**[aec.uoregon.edu](http://aec.uoregon.edu)**

Questions/Issues: Please contact Hilary Gerdes [hgerdes@uoregon.edu](mailto:hgerdes@uoregon.edu)

# ADA/ELR

Martin Stanberry



# Accommodation Process Guide

<https://hr.uoregon.edu/employee-labor-relations/accommodations/disability-accommodation/disability-accommodation-process-o>

Email: [workplaceADA@uoregon.edu](mailto:workplaceADA@uoregon.edu)







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# International Students

Becky Megerssa, Assistant Director & SEVIS Manager

International Student & Scholar Services

Division of Global Engagement

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# What are next steps when international students are admitted to a program?

- UO Graduate School admits student
- ISSS (Becky) notified via Office of Admissions
- ISSS sends welcome email with request for financials
  - <https://iss.uoregon.edu/financial-documentation-international-graduate-students>
- I-20 or SEVIS transfer form sent to student



# Pre-Arrival Communication

- Pre-Arrival Checklist: <https://iss.uoregon.edu/pre-arrival>
- Visa and Travel Updates: <https://iss.uoregon.edu/fall-2020-guidance-new-international-students>
- Orientation Plan



# Questions?

Becky Megerssa

[becky@uoregon.edu](mailto:becky@uoregon.edu)

541-346-3206

Oregon Hall, 3<sup>rd</sup> floor

9am – 4pm













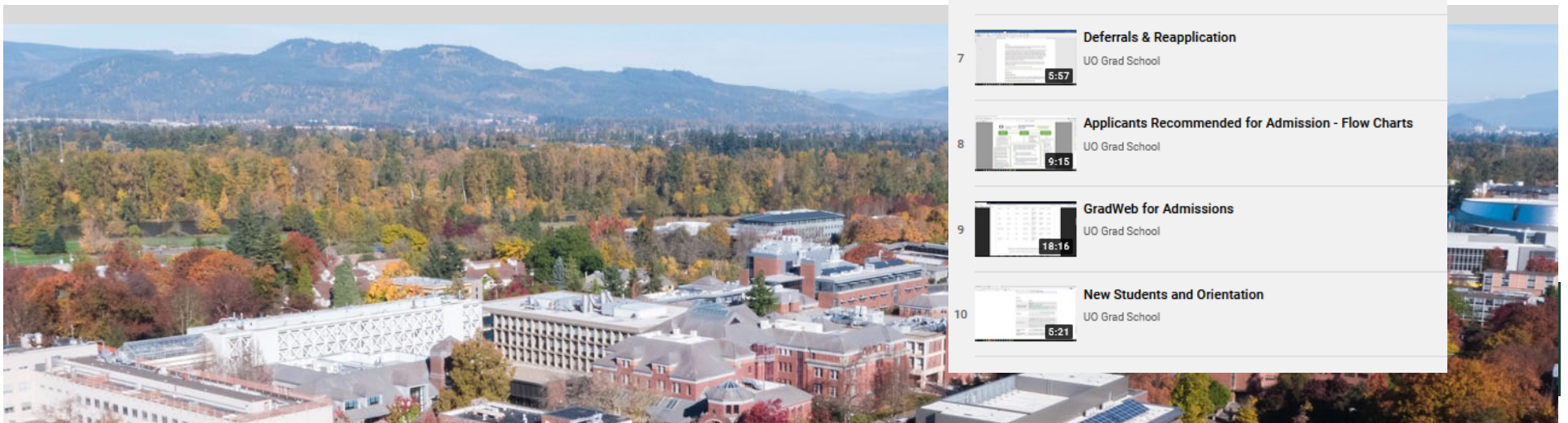
# Recruitment Awards Still Available

- Promising Scholar Awards – Round 2 due March 3
- Top Off Awards – Apply ASAP (first come first served)

# Admissions Updates

- Admissions Training Videos:  
<https://www.youtube.com/playlist?list=PLnFDn6Hmx6g2z8gLe7cGLsuLMeOXIRHU7>
- Slate “Insight” CRM

1		<b>Introduction and How to Apply</b> UO Grad School 7:26
2		<b>Application Fee Waivers</b> UO Grad School 6:58
3		<b>Transcripts</b> UO Grad School 11:18
4		<b>International Credential Evaluation</b> UO Grad School 6:39
5		<b>English Language Proficiency</b> UO Grad School 6:06
6		<b>English Language Proficiency Waivers</b> UO Grad School 4:13
7		<b>Deferrals &amp; Reapplication</b> UO Grad School 5:57
8		<b>Applicants Recommended for Admission - Flow Charts</b> UO Grad School 9:15
9		<b>GradWeb for Admissions</b> UO Grad School 18:16
10		<b>New Students and Orientation</b> UO Grad School 5:21





# GE Hiring Updates

## Important Dates

Hiring Term	Submissions Open	Graduate School Deadline (ePRF submitted to Grad School)	Payroll Hire Documentation (directly to Payroll)
Summer 2021	February 24	May 14	June 7
Fall 2021	May 3	July 16	September 8

OnBase migration will not be completed for Fall submission. Please continue to submit in Perceptive.

See [duckdocs.uoregon.edu](https://duckdocs.uoregon.edu) for portal options.



# Scholarships and Awards

## Awards with 2/15 deadline:

- Applications closed

## Gary Smith Summer Professional Development Award

- Deadline extended to March 1

## Sylff Fellowship for International Research

- Open to UO, OSU, and PSU doctoral students whose work has an international dimension
- Only one nomination per department/program
- Deadlines:
  - Departmental deadline: varies by program – programs should set an internal deadline early enough to allow nominated students to apply by April 26
  - Applications due: April 26
  - Faculty reference letters due: April 28
  - Department/Program nomination letters due: May 3

## Kimble First-Year Teaching Award

- Two \$500 awards: one for 1<sup>st</sup> time lab/discussion leader, one for 1<sup>st</sup> time sole instructor
- Deadline: June 30



# Other Updates & Reminders

## GE Enrollment Requirement for Spring term

- Petitions for less than 9 credits will likely be accepted for Spring – still discussing with GTFF

## Reminder: Emails accepted in lieu of signatures

- <https://gradschool.uoregon.edu/covid-19-revised-procedures>

## Grading

- As of Winter 2021, we returned to the standard deadline for changing grade options as well as the standard limitations for Pass/No Pass grading on courses and degree requirements



# Graduate Coordinator Handbook

It's finally here!

Don't remember what forms to submit?

Questions about processing admissions?



Who is supposed to enter that dissertation committee anyway?

Find your answers (and figure out who to contact when you can't) here:

<https://gradschool.uoregon.edu/sites/gradschool1.uoregon.edu/files/graduatecoordinatorhandbookfinal.pdf>



## Mourning the loss of TK Landázuri

The UO Philosophy Department mourns the loss of our wonderful coworker TK Landázuri.



TK passed away on Monday, February 8th, with her husband David Landázuri by her side. She has worked at the UO for 35 years and in the Philosophy Department for 18 years. The Department will not be the same without her. We will miss her and will cherish the memories of her beautiful spirit.

Beyond the university TK's loss will be felt by the wider Eugene community, who will remember her, among many other ways, as our local 2006 Slug Queen Slugretha.

If you would like to be involved in an effort to memorialize TK through a commemoration on the UO campus please contact Philosophy Department Head Colin Koopman.



Questions?

